## EQUAL OPPORTUNITY AND NONDISCRIMINATION

No employment or hiring decision made possible by or resulting from this contract, will be made on the basis or the race, color, religion, sex, disability, age, national origin, or genetic information of the employee or applicant. This requirement shall apply but not be limited to the following: recruitment, advertisement for employment, hiring, compensation, training, benefits, promotion, demotion, transfer, layoff, or termination. The sub-grantee shall post, in conspicuous places available to employees and applicants for employment, notices provided by the government setting forth the provision of this clause. solicitations or advertisements for employees shall state that will receive consideration qualified applicants employment without regard to race, color, religion, sex, disability, age, national origin, or genetic information.

No person shall, on the ground or race, color, religion, sex, disability, age, national origin or genetic information be excluded from participation, be denied the benefits of, or be subject to discrimination under any program, activity or service made possible by, or resulting in this contract. The subrecipient and each employer will comply with all requirements imposed by, or pursuant to the regulations of - HUD effectuating Title VI of the Civil Rights Act of 1964, as amended; Title VIII of the Civil Rights Act of 1968 (Fair Housing Act), as amended; Title VII of the Civil Rights Act of 1964, as amended; the Americans with Disabilities Act of 1990, as amended; the Age Discrimination in Employment Act of 1967, as amended; the Genetic Information Nondiscrimination Act of 2008; Executive Order 11246, as amended by Executive Order 11375; Section 3 of the Housing and Urban Development Act of 1968; and Title I of the Housing and Community Development Act of 1974.